Application No. 09/875,135 Reply to Office Action of February 13, 2003

Amendments to the Drawings:

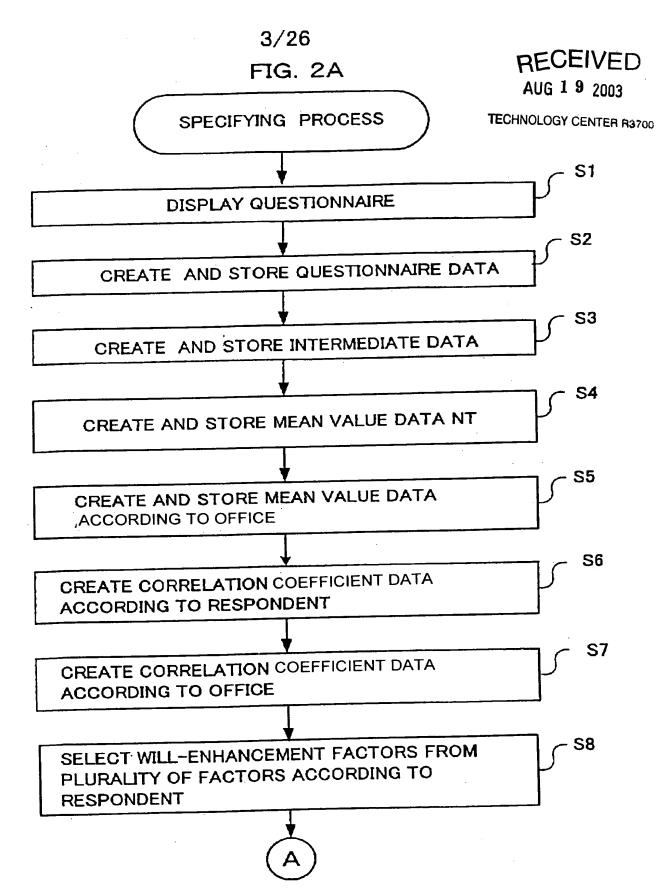
The attached sheets of drawings include changes to Figs. 2A, 2B, 3, 14, 15 and 18. These sheets, which include Figs. 2A, 2B, 3, 14, 15, and 18, replace the original sheets including Figs. 2A, 2B, 3, 14, 15, and 18.

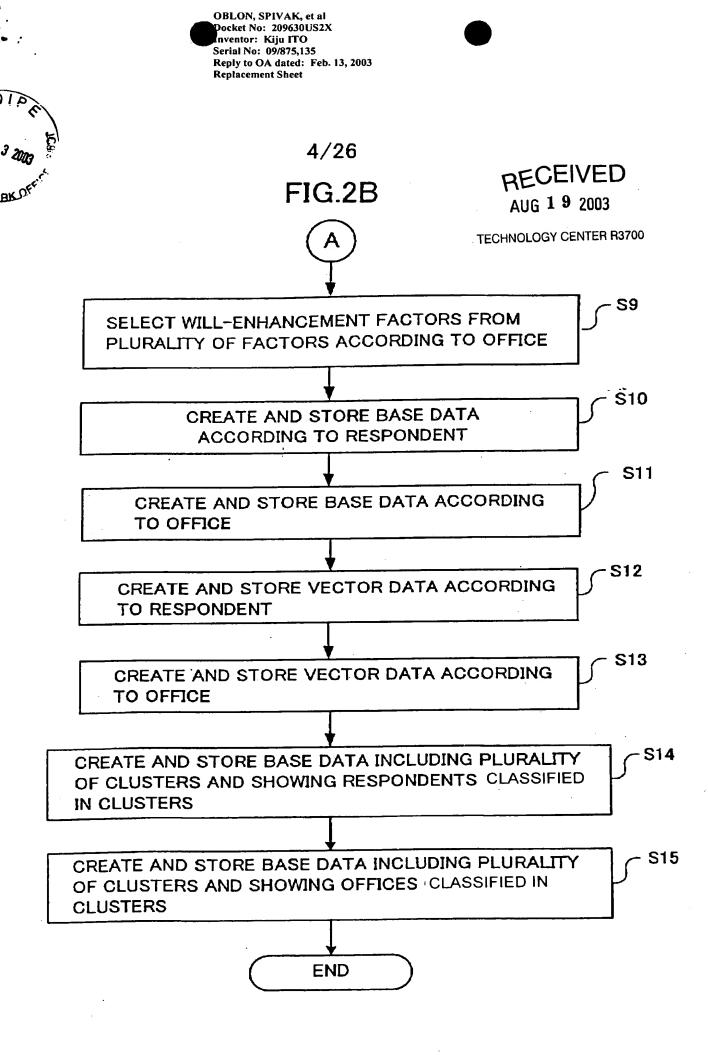
Attachment: Replacement Sheets

OBLON, SPIVAK, et al ocket No: 209630US2X nventor: Kiju ITO Serial No: 09/875,135 Reply to OA dated: Feb. 13, 2003

Replacement Sheet







OBLON, SPIVAK, et al Docket No: 209630US2X Inventor: Kiju ITO Serial No: 09/875,135

Reply to OA dated: Feb. 13, 2003

Replacement Sheet

AUG 13 2009

5/26

FIG.3

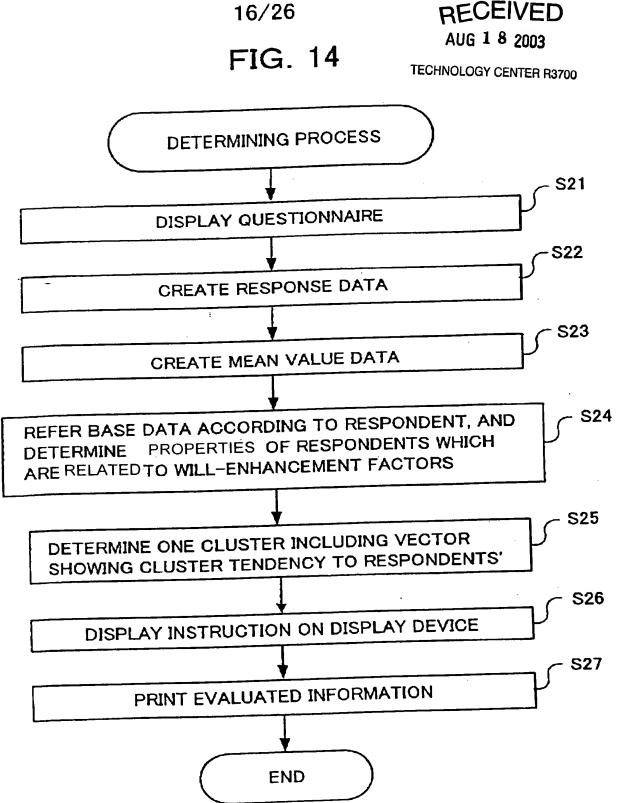
RECEIVED

AUG 1 9 2003

TECHNOLOGY CENTER R3700 100 100b 100a **QUESTIONNAIRE** 1. STRONGLY 101a. 2. SOMEHOW OFFICE | 106a / 3. MAYBE OR MAYBE NOT 102a RESPONDENT 4. PROBABLY NOT 104a 103a QUESTION 5. RARELY **ANSWER** NO QUESTION 1. YOUR BOSS GIVES YOU POSITIVE APPRECIATION. WHEN YOU GET ORDER 2. YOU HAVE GOOD KNOWLEDGE ABOUT THINGS 105a YOU ARE TRYING TO SELL 3 4 5 6 7 8 9 10 CONTINUED

OBLON, SPIVAK, et al Docket No: 209630US2X Inventor: Kiju ITO Serial No: 09/875,135 Reply to OA dated: Feb. 13, 2003 Replacement Sheet





OBLON, SPIVAK, et al Pocket No: 209630US2X ventor: Kiju ITO Serial No: 09/875,135

Reply to OA dated: Feb. 13, 2003 Replacement Sheet



17/26

FIG.15

RECEIVED AUG 1 8 2003

TECHNOLOGY CENTER R3700

	- 800 - 800a
OFFICE RESPONDENT QUESTION NO QUEST 1. YOUR BOSS GIVES	YOU POSITIVE APPRECIATION, WHEN KNOWLEDGE ABOUT THINGS
3	.,.
4	
• 5	
6	
7	
8	
9	
10	
CONTINUED	

OBLON, SPIVAK, et al Docket No: 209630US2X Inventor: Kiju ITO Serial No: 09/875,135

Reply to OA dated: Feb. 13, 2003

Replacement Sheet



20/26

FIG.18

RECEIVED AUG 1 8 2003

TECHNOLOGY CENTER R3700

950

INSTRUCTION

- 1. YOUR WILL-ENHANCEMENT FACTOR 1 (COOPERATIVENESS) IS REMARKABLY LOW, TRY TO BE MORE COOPERATIVE
- 2. YOUR WILL-ENHANCEMENT FACTOR 5 (POSITIVE MIND) IS QUITE LOW, TRY TO BE MORE CONFIDENT WHAT YOU ARE DOING IN WORK-FORCE